



GT Metro Fire Department Firefighter Pay Scales 2023 - Step Adj.



Proposed 3.5% market adjustment 3.5% *effective 1/29/2023*

	Hire	12 mths	24 mths	36 mths	48 mths
Firefighter	52,140.28	54,868.94 <small>5.2333%</small>	57,740.41 <small>5.2333%</small>	60,762.14 <small>5.2333%</small>	65,106.80 <small>7.1503%</small>
Firefighter hourly rate	\$ 17.9053	\$ 18.8424	\$ 19.8284	\$ 20.8661	\$ 22.3581

	Year 1	Year 2	Year 3
Lieutenant effective 6/20/21	67,462.31	69,626.98 <small>3.2087%</small>	71,791.62 <small>3.1089%</small>
Lieutenant hourly rate	\$ 23.1670	\$ 23.9104	\$ 24.6537

	Year 1	Year 2	Year 3
Captain	75,053.04	76,764.75 <small>2.2807%</small>	78,476.46 <small>2.2298%</small>
Captain hourly rate	\$ 25.7737	\$ 26.3615	\$ 26.9493

	Year 1	Year 2	Year 3
Fire Prevention Inspector/Investigator	67,462.31	69,626.98 <small>3.2087%</small>	71,791.62 <small>3.1089%</small>
Fire Prevention hourly rate	\$ 32.4338	\$ 33.4745	\$ 34.5152

Part-time FF roles: base pay rates		2023
P1	new hire - no experience - no pay	11.4346
P2	new hire with medical or firefighter certificate; on probation and must be supervised	13.5166
P3	FF has MFR/EMT and FF 1&2 licenses; allowed to work shifts under supervision; on probat	15.6023
MFR	FF has MFR license	16.6553
EMT	FF has EMT license	17.9053



GT Metro Fire Department Parttime FF Wage Scale 2023 - Step Adj.



Proposed 3.5% market adjustment	3.5% effective 1/29/2023
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		Step 1		Step 2		Step 3		Step 4	
		12 mths	24 mths	24 mths	36 mths	36 mths	48 mths	48 mths	48 mths
Accumulated hours worked	Hire	1,200 hrs	2,400 hrs	2,400 hrs	3,600 hrs	3,600 hrs	4,800 hrs	4,800 hrs	4,800 hrs
Parttime Firefighter	\$ 17.9053	\$ 18.8424	\$ 19.8284	\$ 20.8661	\$ 20.8661	\$ 22.3581	\$ 22.3581	\$ 22.3581	\$ 22.3581
Hourly Rate		5.2333%	5.2333%	5.2333%	5.2333%	7.1503%	7.1503%	7.1503%	7.1503%

- 1) Laigeb: off probation 8/15/21. 251 hours from 8/15 thru 12/18/21
- 2) Schnabele: off probation 6/20/21, 720 hrs thru 12/18/21. Will get step once 1,200 hrs is achieved.

Part-time FF roles: base pay rates		2023
P1	new hire - no experience - no pay	11.4346
P2	new hire with medical or firefighter certificate; on probation and must be supervised	13.5166
P3	FF has MFR/EMT and FF 1&2 licenses; allowed to work shifts under supervision; on probation	15.6023
MFR	FF has MFR license	16.6553
EMT	FF has EMT license	17.9053

Note: Criteria for the PT Wage Scale is as follows:

- * For FF/EMT only
- * MFR would receive \$1.25 less per hour
- * FF must reach their anniversary date and 1,200 of paid hours to go to the next step.
 These hours include duty, response and training hours.
- * If pay increase is due on anniversary date, it will occur in the pay period surrounding the anniversary date
- * If pay increase is due after 1,200 hours are worked, increase will take effect in the pay period
 after reaching the 1,200 hours
- * Hours worked for this wage scale do not include hours worked during probation.