



GT Metro Fire Department Firefighter Pay Scales 2024 Step Adj



Proposed 3.5% wage increase over 2023 3.5% effective 1-1-24

	Hire	12 mths	24 mths	36 mths	48 mths
Firefighter	53,965.19	56,789.35 5.2333%	59,761.32 5.2333%	62,888.81 5.2333%	67,385.54 7.1503%
Firefighter hourly rate	\$ 18.5320	\$ 19.5018	\$ 20.5224	\$ 21.5964	\$ 23.1406

	Year 1	Year 2	Year 3
Lieutenant effective 6/20/21	69,823.49	72,063.92 3.2087%	74,304.33 3.1089%
Lieutenant hourly rate	\$ 23.9778	\$ 24.7472	\$ 25.5166

	Year 1	Year 2	Year 3
Captain	77,679.90	79,451.52 2.2807%	81,223.14 2.2298%
Captain hourly rate	\$ 26.6758	\$ 27.2842	\$ 27.8926

	Year 1	Year 2	Year 3
Fire Prevention Inspector/Investigator	69,823.49	72,063.92 3.2087%	74,304.33 3.1089%
Fire Prevention hourly rate	\$ 33.5690	\$ 34.6461	\$ 35.7232

Part-time FF roles: base pay rates		2024
P1	new hire - no experience - no pay	11.8348
P2	new hire with medical or firefighter certificate; on probation and must be supervised	13.9897
P3	FF has MFR/EMT and FF 1&2 licenses; allowed to work shifts under supervision; on probat	16.1484
MFR	FF has MFR license	17.2820
EMT	FF has EMT license	18.5320



GT Metro Fire Department Parttime FF Wage Scale 2024 Step Adj



Proposed 3.5% wage increase over 2023	3.5%	effective 1-1-24
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		Step 1		Step 2		Step 3		Step 4	
		12 mths	24 mths	36 mths	48 mths	1,200 hrs	2,400 hrs	3,600 hrs	4,800 hrs
Accumulated hours worked	Hire								
Parttime Firefighter Hourly Rate	\$ 18.5320	\$ 19.5018 5.2333%	\$ 20.5224 5.2333%	\$ 21.5964 5.2333%	\$ 23.1406 7.1503%				

Part-time FF roles: base pay rates	2024
P1 new hire - no experience - no pay	11.8348
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P3 FF has MFR/EMT and FF 1&2 licenses; allowed to work shifts under supervision; on probation	16.1484
MFR FF has MFR license	17.2820
EMT FF has EMT license	18.5320

Note: Criteria for the PT Wage Scale is as follows:

- * For FF/EMT only
- * MFR would receive \$1.25 less per hour
- * FF must reach their anniversary date and 1,200 of paid hours to go to the next step.
 These hours include duty, response and training hours.
- * If pay increase is due on anniversary date, it will occur in the pay period surrounding the anniversary date
- * If pay increase is due after 1,200 hours are worked, increase will take effect in the pay period after reaching the 1,200 hours
- * Hours worked for this wage scale do not include hours worked during probation.
- * Part-time dates are date of last step-up